

**About Clinical (Diagnostic) Radiology...**

## 2011 Person Specification

### Application to enter Specialty Training at ST1: Clinical Radiology

#### Entry Criteria: **Essential**

**Qualifications** • MBBS, MBChB or equivalent medical qualification.

#### **Eligibility** •

Eligibility to work in the UK.

Eligible for full registration with the GMC at time of appointment and hold a current licence to practice.

Minimum of 2 years of postgraduate medical experience (equivalent to that obtained in a UK Foundation Training programme).

either

Evidence of current employment in a UKFPO affiliated Foundation Programme.

or

12 months experience after full GMC registration or equivalent and evidence of achievement of Foundation competences from a UKFPO affiliated Foundation Programme or equivalent in line with GMC standards/Good Medical Practice.



**Fitness To Practise** • Is up to date and fit to practise safely.

**Language Skills** • All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues.

**Health** • Meets professional health requirements (in line with GMC standards/Good Medical Practice).

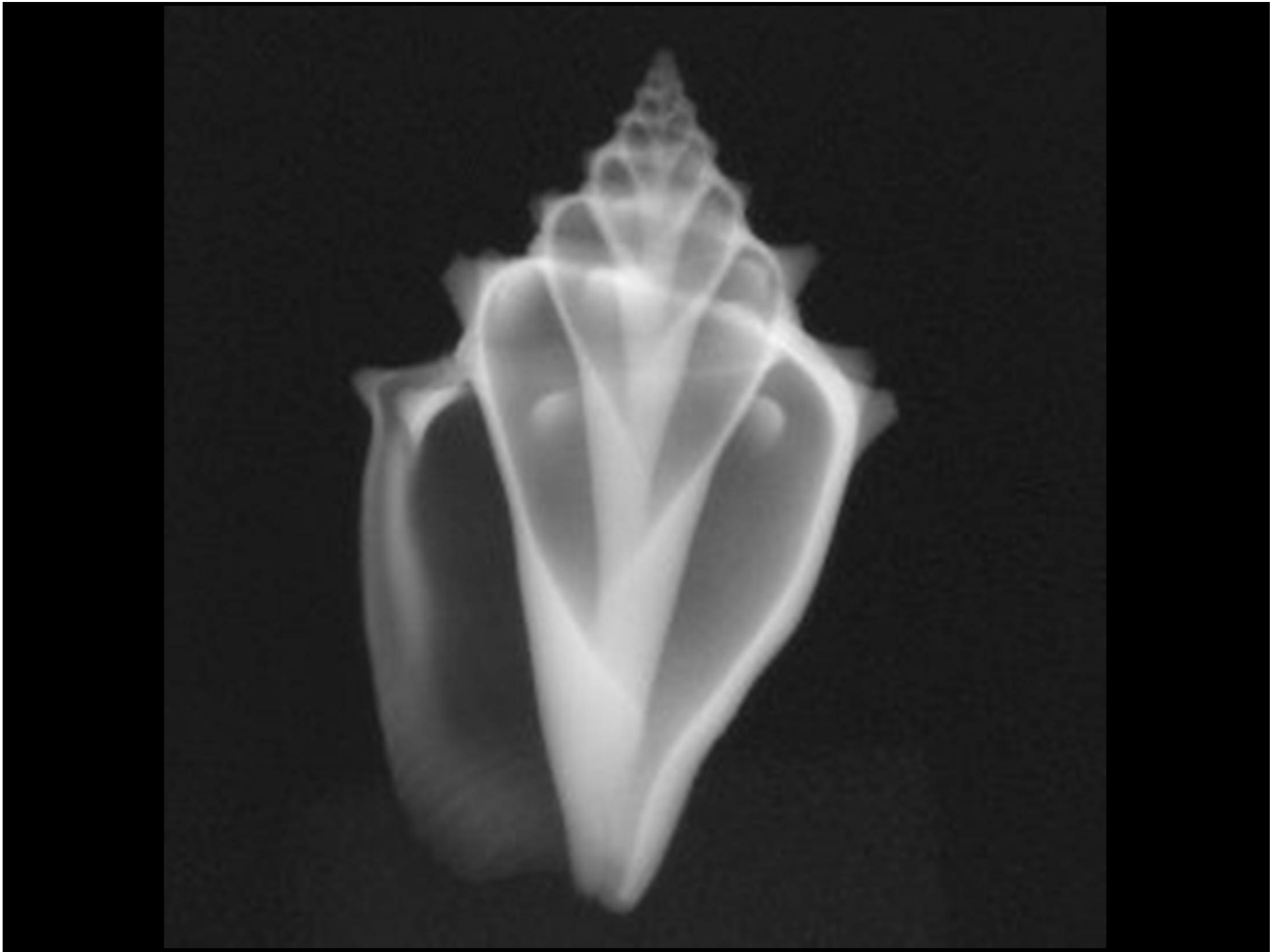
**Career Progression** •

Ability to provide a complete employment history.

Evidence that career progression is consistent with personal circumstances.

Evidence that present achievement and performance is commensurate with totality of period of training.

No more than 18 months in clinical radiology (not including Foundation modules) by time of appointment.



## Selection Criteria

### Career Progression •

**Essential:** As above.

**Desirable:** Progress in postgraduate examinations (e.g. MRCP/MRCS) commensurate with period of training.

### Clinical Skills •

**Essential: Technical Knowledge & Clinical Expertise:**

Appropriate knowledge base (including anatomy & pathology) and capacity to apply sound clinical judgement.

**Desirable: Personal Attributes:**

Shows aptitude for practical skills, e.g. hand-eye coordination, dexterity, visuospatial awareness and has good observational skills.



## **Academic/Research Skills •**

### **Essential:**

Demonstrates understanding of the basic principles of audit.

Evidence of active participation in audit.

### **Desirable:**

Evidence of an understanding of the basic principles and importance of research.

Evidence of academic & research achievements, e.g. degrees, awards, distinctions, publications, presentations, other achievements commensurate with stage of career.

Evidence of interest & experience in formal teaching.

## **Probity •**

### **Essential: Professional Integrity:**

- Takes responsibility for own actions, demonstrates respect for the rights of all.
- Demonstrates awareness of ethical principles, safety, confidentiality & consent.
- Aware of importance of being the patients' advocate, clinical governance & responsibilities of an NHS employee.



## **Personal Skills •**

### **Essential:**

Judgement under Pressure:

- Capacity to operate effectively under pressure & remain objective in pressurised & changing situations.
- Awareness of own limitations & when to ask for help.

Communication Skills:

- Capacity to communicate effectively & sensitively in both written and spoken form with others, able to explain options to patients in a way they can understand.

Problem Solving:

- Capacity to think beyond the obvious, with analytical and flexible mind.
- Capacity to bring a range of approaches to problem solving.

Situation Awareness:

- Capacity to monitor and anticipate situations that may change rapidly.

Decision Making:

- Demonstrates effective judgement and decision-making skills.

Leadership & Team Involvement:

- Capacity to work effectively in a multi-disciplinary team & demonstrate leadership when appropriate.
- Capacity to establish good working relations with others.

Organisation & Planning:

- Capacity to manage time and prioritise workload, balance urgent & important demands and follow instructions as well as to work without direct supervision where appropriate.
- Understands the importance, impact and an awareness of information systems.

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## **Commitment To Specialty •**

### **Essential: Learning & Development:**

Demonstrates a realistic insight and interest in radiology.

Demonstrates self-awareness and commitment to personal & professional development.

Commitment to a career in radiology: for example through being able to demonstrate some of the following:

An understanding of the use of modern imaging techniques in current clinical practice.

Evidence of time spent in a radiology department observing the work of a radiologist.

An understanding of the role of a consultant radiologist in the modern NHS, including the impact of NHS targets.

An understanding of the structure of training and potential careers in radiology in the UK.

Appreciation of change in working practice i.e. a 'service' specialty.

Some knowledge of the opportunities and threats to a career in radiology.

### **Desirable:**

Other activities/achievements relevant to radiology.

Attendance at radiological courses.

Evidence of participation in audit or research projects with specific relevance to radiology.



**Any Questions???**